



BE WHO YOU
NEEDED WHEN
YOU WERE
YOUNGER.





LEADERSHIP DEFINED:

**ANYONE WHO HAS INFLUENCE
OVER ANOTHER PERSON**

LEADERSHIP

**WHERE IS IT TAUGHT AND WHERE IS
IT LEARNED IN YOUR ORGANIZATION?**

WHAT YOU SEE IS NOT ALWAYS WHAT YOU GET

TED'S ACE ASSESSMENT GOING INTO HIGH SCHOOL

Did a parent or other adult in the household often or very often... Swear at you, insult you, put you down, or humiliate you? or Act in a way that made you afraid that you might be physically hurt?

YES

Did a parent or other adult in the household often or very often... Push, grab, slap, or throw something at you? or Ever hit you so hard that you had marks or were injured?

YES

Did an adult or person at least 5 years older than you ever... Touch or fondle you or have you touch their body in a sexual way? or Attempt or actually have oral, anal, or vaginal intercourse with you?

NO

Did you often or very often feel that ... No one in your family loved you or thought you were important or special? or Your family didn't look out for each other, feel close to each other, or support each other?

YES

Did you often or very often feel that ... You didn't have enough to eat, had to wear dirty clothes, and had no one to protect you? or Your parents were too drunk or high to take care of you or take you to the doctor if you needed it?

YES

Were your parents ever separated or divorced?

NO

Was your mother or stepmother:

Often or very often pushed, grabbed, slapped, or had something thrown at her? or Sometimes, often, or very often kicked, bitten, hit with a fist, or hit with something hard? or Ever repeatedly hit over at least a few minutes or threatened with a gun or knife?

YES

Did you live with anyone who was a problem drinker or alcoholic, or who used street drugs?

YES

Was a household member depressed or mentally ill, or did a household member attempt suicide?

YES

Did a household member go to prison?

YES



Leader

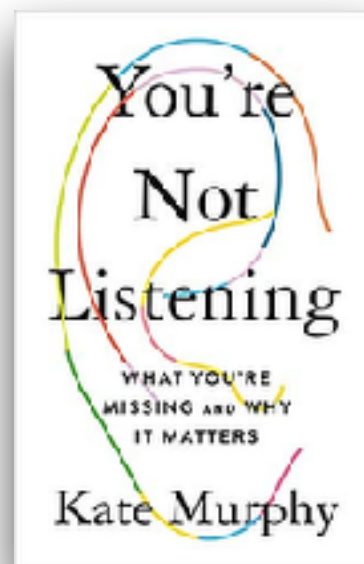
Anyone who has
influence over
another person

Generation Z

- Blue Generation
- 50% indicate they do not have a meaningful in person conversation daily
- Highest rates:
 - Suicide
 - Depression
 - Anxiety

“People get lonely for lack of listening”

–Kate Murphy
You’re Not Listening



There is one place
Gen Z
has meaningful
interactions

Cornerstone

- It is the first stone placed
- It creates the symmetry for the structure
- It guides
- It defines
- It shapes
- It influences
- **It matters**



Cornerstones Are...

Strong

Flawed

You Matter!

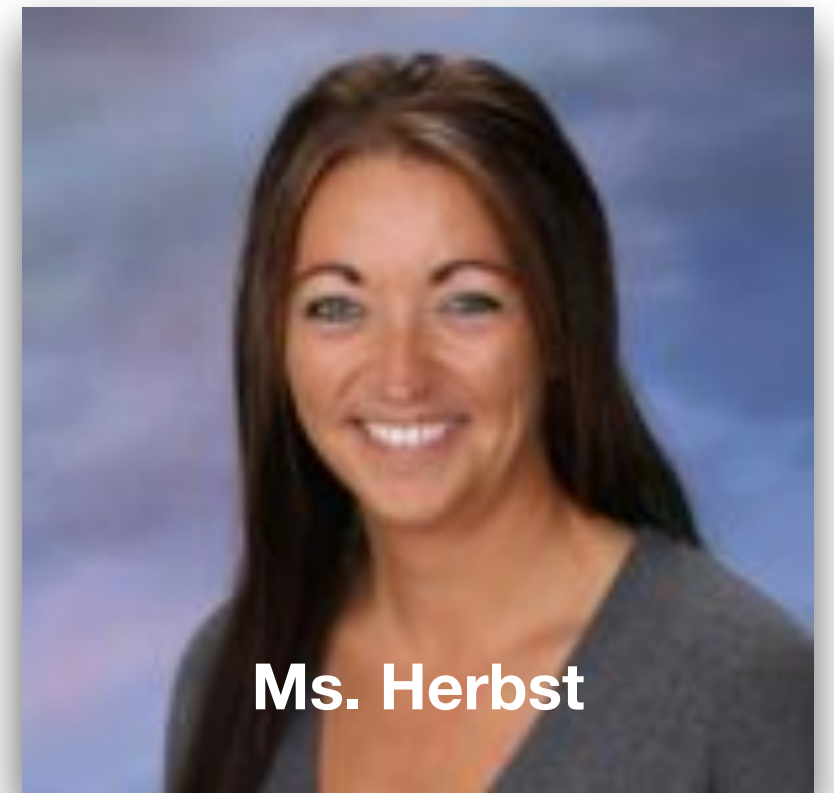
The Smart Thinking Podcast

Proof



Charlie

You Lay Cornerstones Daily



Ms. Herbst



Mr. Borley

Mrs. Makos



Mr. O'Brien



MY FAULTS

List Three

Prompts:

What I believe to be areas
that I am not “good” at.

When I am asked to do
these things I freeze.

MY PRIORITIES

List Three

Prompts:

If I had an entire day
to do whatever I wanted to do....

MY MOTIVATIONS

List Three

Prompts:

The alarm goes off and
I am energized

MY VALUES

List Three

Prompts:

In myself and others I admire
these behaviors/beliefs the most

MY LOVES

List Three

Prompts:

**Three things I can't live without
and work to ensure are
always around (selfishly)**

MY STRENGTHS

List Three

Prompts:

A group is in trouble and
knows they can depend on
you for what three things

Your Cornerstone

Is Beautifully Flawed

Provides Hope

Is Strong

Defines the Future!

Every minute of
everyday you
provide the
foundation

You Matter!



Mr. Borley

Mrs. Makos



Mr. O'Brien





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YOU WERE
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